

RESUME WORKSHEET



THE BILLBOARD

The Billboard Section (top 1/3 of your resume) is comparable to a Billboard on a highway. A company advertising via Billboard has 30-45 seconds to grab your attention and effectively "sell" their product. YOUR Billboard also must grab the attention of the hiring manager and "SELL YOU". Your Billboard should include:

- 1. Your Name & PGA Logo
- 2. Contact Information (city, state, phone, LinkedIn)
- 3. Headline (Director of Golf, Head Professional, Lead Assistant, Associate, Level I, II, III, Other)
- 4. Your Impact Statement "What VALUE do you bring to the employer or results can you produce?"
- 5. Differential Message "What sets you apart from 29,000 other PGA Professionals?

EXAMPLE





CONTACT INFORMATION

Name		
City	State	Zip
LinkedIn		
PGA Status		
Headline (your current title / or Seeking	position as:	



Impact Statement



Differential Message (s)





CORE COMPETENCIES/STRENGTHS

Please list 8 skills/strengths that you possess that would interest the hiring manager. (hint: what skills are important to the employer that you possess?)

1.	2.
3.	4.
5.	6.
7.	8.

PROFESSIONAL SUMMARY STATEMENT – aka Elevator Speech

A Professional Summary Statement is a clear, brief message or "commercial" about you. It communicates who you are, what you're looking for and how you can benefit a company or organization. It's typically about 30 seconds, the time it takes people to ride from the top to the bottom of a building in an elevator **(aka Elevator speech)**

EMPLOYMENT HISTORY

For each position that will appear on your résumé –please replicate and complete the employment section as shown below.

Today – the employment section must be READER-FRIENDLY – divided into 2 sections:

- 1) Detailed job description and
- 2) Bulleted "Key Contributions" or "Accomplishment Statements"

I provided a sample employment section below. Please pay close attention to the red highlighted areas (*Obviously, they WON'T be RED on your résumé;* I used this to point out the "details / specific results" required today on most resumes).

Bullet points need to reflect "MEASURABLE RESULTS". Use your **SOAR Stories** to build these specifics. SOAR stories refer to Situations, Obstacles, Actions & Measurable Results that you encounter and solve as PGA Professionals for your employer!



SAMPLE EMPLOYMENT SECTION

(Please notice the detail to <u>numbers</u> and the <u>specifics</u>)

GREAT SCOTT! UNIFORM COMPANY, Boston, Massachusetts General Sales & Operations Manager

2010 to Current

Directed and orchestrated the successful start-up of a niche market law enforcement uniform company specializing in private security and in-house security organizations. Company generates \$1.6 million in annual revenues serving clients nationwide. Created a new market segment – 'wholesale' – not previously available to this target audience. Divide time equally between sales and operations and built one of the most successful enterprises in the nation over a five-year period. Presently direct 11 employees including warehouse manager, alterations manager, sales coordinator, and office manager.

Direct both sales and operations activities to ensure outstanding customer service backed by quality workmanship. Fully responsible for a 9,000 sq. ft. location including a 6,000 sq. ft. warehouse with \$350,00 in inventory (600+ different items). Coordinate proactive safety and security policies and procedures. Establish key benchmarks to optimize efficiency and production. Develop and manage a \$1.1 million annual operating budget, coordinate purchasing and vendor relations, and ensure high customer service standards for more than 175 national accounts.

Key Contributions:

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- Started company in 1992 with \$1,500 and \$100 a week in sales to an industry leader with \$1.6 million in sales.
- Developed company "brand label" (*Great Scott!*) that improved market share 18% and enhanced market dominance.
- Private labeling efforts increased pant / shirt sales 47% and boosted gross profit margins 74%.
- Achieved 16% net profits some 7% above national industry average.
- Spearheaded high-tech Just-In-Time inventory process that reduced inventory 21% while improving service.
- Identified 3 profitable acquisitions, performed due diligence, and negotiated purchase adding \$600,000 in sales.
- Closed 4 national accounts (IBM, Wackenhut, Pinkerton, and Raytheon) generating sales of \$280,000+ annually.
- Reduced unnecessary expenses 27% and saved the company more than \$92,000 a year.

1.	 	
2.	 	
3.	 	
4.	 	
5.	 	
6.	 	
7.	 	
8.	 	



Key Contributions cont -

9.	
10.	
11.	
12.	



EDUCATION

1. Formal Education (please include city, state, degree(s) earned, date attended, honors, athletic participation and awards):

2. Professional Seminars/Certifications:

3. Technology Proficiencies:





MILITARY SERVICE – (Thank You for Your Service!)



AWARDS/ACCOLADES

PLAYING ACCOMPLISHMENTS



LEADERSHIP/AFFILIATIONS

Please list all professional affiliations. Also list any community service or volunteer work – and / or any relevant hobbies, interests, or activities.

<u>OTHER</u>

(author, public speaking engagements, podcasts, etc.)